

ELTHAM SWIMMING CLUB INC.

By-Laws

1. All swimmers training with the club must be registered members of the Eltham Swimming Club and Swimming Victoria
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 - i. Squad fees will be invoiced monthly in advance and are due by the 14th of the month. No payment per session will be allowed. Any member with two months or more unpaid squad fees will be suspended from training until the account is settled.
 - ii. No discount will be applied to squad fees for training sessions not attended. In the case of serious illness the first 2 weeks of squad fees are to be covered, squad fees from that date will not be charged until the swimmer recommences training
 - iii. New swimmers to the club will be allowed a maximum of two training sessions over a two week period before registration is required. Swimmers returning to training with the club will be expected to register before starting to train.
3. The coach of each squad, in conjunction with the committee, has the final decision on their squad membership.
4. The coach in charge of a training session has the authority to ask a swimmer to leave the water, if in the opinion of the coach, the swimmer is behaving in an inappropriate manner. The coach cannot instruct the swimmer to leave the facility. The coach must inform the President about the incident in the most expeditious manner after the completion of the training session.
5. State and National relay teams will be selected on official Swimming Victoria times. Swimmers must be members of one of the Eltham Swimming Club squads to be eligible to be considered. The head coach, in conjunction with the committee, will have the final decision on team selection.
6. All swimmers competing at State or National Championships must wear official club uniform.
7. The club will provide a Coach and / or a Team manager at National Championships when two or more registered squad members compete in individual events.
8. To qualify for Life Membership the applicant must have been an active registered member with the club for a minimum of ten years.
9. Any grievance arising within the club must be forwarded in writing, within seven days of the incident, to the Grievance Officer. The Grievance Officer will resolve the matter as detailed in the Eltham Swimming Club constitution.